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9 August 1972

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Some Personal Reflections on MAG

- 1. On the occasion of my leaving the Management Advisory Group I, very much want to communicate to you some reflections on my year with this group. It has been a thoroughly rewarding and enriching experience, certainly the high point of my Agency career to date. What makes it so special is the implicit expression of confidence and trust of senior management connoted by selection to and service on MAG. For the opportunity to serve, I am sincerely grateful.
- 2. Service on MAG has offered much to its individual members, but even more important, MAG, I feel, has had much to offer to the Agency. I trust it will continue to receive your support and that selection of the Support Directorate representatives and MAG affairs generally will continue to be matters of priority concern of your office.
- 3. As I have described it to others, MAG is perhaps the best training/career development experience this Agency has for its officers. In general, I feel that advisory groups of younger officers such as MAG are excellent vehicles of career development/personnel management and that management should consider their wider use for that purpose.

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